

Message from the President

The Canadian Association of Principals (CAP) has represented the perspective of principals and vice-principals from across Canada since 1977. Provincial and territorial organizations are affiliates of CAP, in accordance with CAP bylaws, with representation on the CAP Board of Directors. The organization acts on behalf of all affiliate members.

Education is a provincial responsibility. However, there are needs and issues that are held in common across our country for students, schools and educators.

Canadian Association of Principals continues to pursue its role as an effective, respected and influential organization working on behalf of its members and education.

CAP is committed to ensuring that the voice of principals and vice-principals is present and impacts on national education issues.

The 2011-2012 Strategic Action Plan guides the decision-making of the CAP board of directors in the interest of enhancing organizational growth fiscally responsible manner.

Joycelyn Fournier-Gawryluk, President
Canadian Association of Principals

Canadian Association of Principals
Executive for 2011-2012

Joycelyn Fournier-Gawryluk, President
Michael Knowles, Past President
Bill Tucker, President-Elect
Lois Adams, Eastern Vice President
Alan Schroeder, Central Vice President
Jameel Aziz, Western Vice President

Our Affiliates:

David Reid, Northwest Territories Teachers' Association—School Administrators' Council, NWTTA-SAC
Gloria Coxford, Association of Yukon School Administrators, AYSA
Terry Young, Nunavut Teachers' Association, NTA
Jameel Aziz, British Columbia Principals' and Vice-Principals' Association, BCPVPA
Holly Godson, Alberta Teachers' Association Council of School Administration, ATACSA
tba, Saskatchewan School Based Leaders, SSBL
Ken Høglund, Council of School Leaders—Manitoba Teachers' Society, COSL MTS
Jim Jordan, Association of Administrators of English Schools in Quebec, AAESQ
Tina Estabrooks, New Brunswick Teachers' Association—In School Administrators' Committee, NBTAA-ISAC
Derek Carter, Nova Scotia School Administrators' Association, NSSAA
Lois Adams, Prince Edward Island Association of School Administrators, PELASA
Robert Matthews, Newfoundland Labrador Teachers' Association School Administrators' Council, NLTASAC

Canadian Association of Principals
Association canadienne des directeurs d'école

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“AN ASSOCIATION OF SCHOOL LEADERS”

Strategic Plan
2011-2012

The Canadian Association of Principals, as the national organization and voice for principals and vice-principals, is committed to achieving the following goals:

Advocating for CAP members;
Increasing and improving communication with affiliates and with individual members;
Strengthening CAP national presence;
Sustaining financial stability.

The constitution of CAP outlines the following objectives:

- To provide a national association for principals and vice-principals of Canadian Schools;
- To develop, initiate and maintain professional growth and leadership for members;
- To foster and support national objectives of Canadian education;
- To promote the national status of principals and vice-principals;
- To provide information and service to affiliate associations.

The mission of the Canadian Association of Principals is to represent the professional perspectives of principals and vice-principals at the national level and to provide the leadership necessary to ensure quality educational opportunities for Canadian students.

Fundamental to the CAP mission is the effective representation of students' interests at all tables where educational policy is being discussed.

Strategies and Implementation

To research and publish a position paper on the “Role of the Principal”, in the interest of

- Advocating for the role that school leaders play in schools in support of student learning
- Highlighting the need for principals and vice-principals to be instructional leaders in their school community
- Responding to topics raised during issue based discussions at the CAP Board table

To enhance communication within the organization, with affiliates and with partner organizations

- Initiate or sustain ongoing relationships with partners
- To understand affiliate- based issues and to act in response to concerns raised that are specific to an affiliate or to those that represent a national perspective
- To communicate to new members on the board an understanding of the CAP Board, inclusive of governance and member roles and responsibilities
- To liaise with affiliates in the interest of building awareness of the national organization at the provincial/territorial level
- To enhance the profile of the organization through initiatives such as a current website, public relations materials
- To provide an annual report to members
- To continue to publish an electronic/hard copy of our CAP journal

To support viability of the national CAP and affiliate organizations

- To work with individual affiliates to develop and implement strategies to increase and/or maintain membership
- To seek opportunities for membership benefits and services
- To encourage associate membership in Ontario
- To liaise with partner organization in the interest of viability and development of the CAP Board